



3RD INTERNATIONAL CONFERENCE ON Latest Advancements in Science, Management, Commerce and Educational Research (LASMCER)

30th & 31st August 2025 | Toronto, Canada



Organized by IFERP Academy

3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025)

Organized by IFERP Academy

Post Conference Report

3rd LASMCER – 2025, Contributed to Following SDGs



Foreword

Dear Participants,

It gives me great pleasure to share with you the outcomes and results of the 3rd LASMCER-2025, with the theme of "Innovations in Science, Management, Commerce, and Education for a Sustainable Future" which was held at Toronto, Canada on 30th & 31st August, 2025. More than 200 people attended the event in person, and more than 300 people watched the live stream online. We were able to actively engage and reach out to a wider spectrum of research communities.

The 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), provided a vibrant platform that brings together scholars, educators, and researchers from a variety of disciplines. It is a hub for exchanging innovative research about Innovations in Networking & Communication Technologies, Network Security and Data Privacy, Advanced Communication Systems, Artificial Intelligence & Machine Learning, Data Science and Analytics, Business Management and Development, Industry Automation, Knowledge Based Engineering, Cost Estimation Engineering, Materials Technology & Engineering, Sustainability for Business.

We are grateful for the support of many universities and research institutes, whose contributions were vital to the success of this conference. We extend our sincere gratitude and highest respect to the professors who played an important role in the review process, providing valuable feedback and suggestions to authors to improve their work. We also extend our appreciation to the external reviewers for providing additional support in the review process and to the authors for contributing their research results to the 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025).

Mr. Siddth Kumar Chhajjer

MD & Founder,

IFERP, Technoarete Group



Mr. A. Siddth Kumar Chhajjer

MD & Founder, IFERP
Technoarete Group

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1. Conference Summary



Conference Name : 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research
(3rd LASMCER-2025)

Date : 30th & 31st August, 2025

Venue : Toronto, Canada

Conference Theme : Innovations in Science, Management, Commerce, and Education
for a Sustainable Future

Organized By : IFERP Academy

No. of Organizing Committee Members : 30

No. of Editors/Reviewers : 18

No. of Speakers : 19

No. of Abstracts Received : 174

No. of Participants Registered : 128

No. of Attendees : 150

1.1 Conference Overview

3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), was the place where ideas collided and innovations take the spotlight for the contribution towards achieving Sustainable Development Goals! 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025) had long been the meeting place for professionals, educators, researchers, policymakers, and industry professionals looking to network, share ideas, and grow in their respective fields. At this Science, Management, Commerce and Educational Research in Toronto, Canada, academics, researchers, and educators were came together to share their groundbreaking research, and different views, and explore unique ideas from various fields. Through collaboration, the conference explored intersections between various disciplines and created a dynamic environment to enhance educational discussions and explore diverse studies. This International Conference in Toronto, Canada, was a part of shaping the future of global education. They continued to inspire, transform, and shape education together. Their participation was more than just an RSVP; it is an important role in our community dedicated to academic success and positive change.

1.2 Conference Theme

The theme of the 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), “ **Innovations in Science, Management, Commerce, and Education for a Sustainable Future** “ was to provide a lively space where different academic areas come together. 3rd LASMCER-2025 stands as a melting pot of ideas, where the boundaries between advances in Science, Management, Commerce and Educational Research disciplines blur, giving rise to innovative solutions that address global challenges. The conference embraces the multidisciplinary nature of educational excellence driving through digital transformation, recognizing that true breakthroughs often occur at the intersections of different fields.

This theme encapsulates the conference's focus on fostering innovation and collaboration across diverse disciplines within Science, Management, Commerce and Educational Research. It encourages participants to explore and present cutting-edge solutions that contribute to the sustainable development of industries, addressing challenges and advancing knowledge for a better future. The multidisciplinary perspective highlights the interconnectedness of various fields in creating holistic and impactful solutions.

1.3 Objectives & Scope of the Conference

The 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025) aims to provide a platform for researchers, scholars, engineers, and practitioners to share their latest advancements and innovations in the fields of Science, Management, Commerce and Educational Research. The conference will focus on promoting multidisciplinary research and collaboration, and it will address the challenges and emerging trends in these disciplines.

Key objectives include:

- **Foster interdisciplinary dialogue:** To bring together researchers, academicians, industry experts, and policy makers across science, management, commerce, and education so they can share ideas, methods, and findings that cross disciplinary boundaries.
- **Highlight recent advancements:** To showcase cutting-edge research developments, innovations, and best practices in areas such as scientific research, business & management strategies, commercial trends, and educational theories & pedagogy.
- **Enable collaboration & networking:** To create opportunities for participants to form partnerships — for example, between universities and industry — that can lead to joint research, technological transfer, or policy initiatives.
- **Encourage real-world impact:** To focus not just on theoretical contributions but also on how research can address practical challenges: improving institutional performance, enhancing teaching & learning, driving economic growth, or solving management/commerce-related problems.
- **Support early-career researchers:** To provide a platform for new scholars, doctoral students, and postdocs to present work, receive feedback, and gain exposure, helping build their confidence and visibility in their fields.

3rd LASMCER-2025 transcends traditional boundaries, providing a platform for comprehensive exploration across a multitude of disciplines. The conference encompasses a wide scope that includes, but is not limited to:

- **Science & Technology:** Advances in natural sciences, applied sciences, engineering, data science, AI/ML, environmental studies, sustainability, and related domains.
- **Management & Commerce:** Organizational behavior, strategy, leadership, entrepreneurship, finance, operations, marketing, supply chain, business analytics, digital transformation.

- **Education Research:** Pedagogical innovations, curriculum design, assessment & evaluation, educational technology, policy, teacher training, learning outcomes.
- **Intersections & Emerging Topics:** Cross-cutting areas such as sustainability in business, ethical AI, green innovation, responsible commerce, technology in education, digital economy, global challenges etc.
- **Methodologies:** Both qualitative and quantitative research, mixed methods, case studies, action research, experimental designs, theoretical & conceptual work—so long as rigor and relevance are clear.

2. Guest of Honor, Keynote Speakers, Session Speakers, Plenary Speakers, & Session Chairs

Guest of Honor



Mr. Siddh Kumar Chhajer
Founder & Managing Director,
IFERP, Technoarete Group,
India.

Invited Keynote Speakers



Phillip Richardson
Professor, International Entrepreneurship,
Canadore College & CEO,
Black Opal Property Advisors Inc.,
Canada.



Danielle Papillon-Richardson
Chair,
Black Opal Property Advisors Inc.,
Canada.



Keynote Speakers



Prof. T. Ramayah

Professor of Technology Management
School of Management
Universiti Sains Malaysia
Malaysia.



Assoc Prof. Dr Teh Sin Yin

Associate Professor of Operations and Business Analytics
School of Management,
Universiti Sains Malaysia



Prof. Dr. Adnan ul Haque

Department of Business Administration
Yorkville University
Greater Toronto Area,
Canada.



Prof. Dr. Khursheed Aurangzeb

Department of Computer Engineering
King Saud University (KSU)
Riyadh, Saudi Arabia.

Session Speakers



**Prof. Drs. Wakhid Slamet Ciptono,
M.B.A., M.P.M., M.P.U., Ph.D.**

Department of Management
Universitas Gadjah Mada
Yogyakarta,
Indonesia.



Dr. Suchit Ahuja

Associate Professor,
Director, MSc Program in Business Analytics & Technology Management
Concordia University - John Molson
School of Business
Canada.



Dr. Nandini Prasad K S

Professor, Dean- Foreign Affairs and HoD,
Department of Information Science and Engineering, Dayananda Sagar Academy of Technology and Management,
Bangalore, India.



**Asso. Prof. Dr. Mohamad Afendee
Mohamed**

Faculty of Informatics & Computing
Universiti Sultan Zainal Abidin
Terengganu, Malaysia.



Prof. Dr. Kazi Md Salim Newaz

Faculty of Engineering
University of Malaya
Kuala Lumpur, Malaysia.



Prof. Dr. Sam Toong Hai

Faculty of Business and Communication
Director of International Relations and Collaborations Centre (IRCC)
INTI International University
Negeri Sembilan,
Malaysia.



Assoc. Prof. Dr. Khairayu Badron

Department of Communication
Engineering
International Islamic University Malaysia
Selangor, Malaysia.



Mr. Hadi Erfani

Researcher,
Islamic Azad University,
Iran.



Dr. Janki Shah

Sessional Lecturer,
Department of Business
Management,
Faculty at University Canada West,
Canada.

Session Chairs



Phillip Richardson

Professor, International
Entrepreneurship,
Canadore College & CEO,
Black Opal Property Advisors
Inc.,
Canada.



Danielle Papillon-Richardson

Chair, Black Opal Property
Advisors Inc.,
Canada.



Dr. B. Parvathi Devi,

Principal,
SB college of Management
studies,
India.



Prof, Dr Mostafa Ewees

Stanford Educational
Psychology & Psychoanalysis
Professor at Stanford
University in California,
USA.

Moderator



Simon St-Arnault Chiasson

Administrative, Research and Teaching Assistant,
Université Laval Québec,
Canada.

3. Welcoming & Introduction

Welcome to the 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), where we gather the brightest minds and the most innovative ideas to inspire, educate, and connect. Before we dive into today's agenda, let's take a moment to appreciate the vibrant atmosphere here at Toronto, Canada. This location has been thoughtfully chosen to provide an inspiring environment for our discussions and networking. The theme of the 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025) is “ Innovations in Science, Management, Commerce, and Education for a Sustainable Future “.

Our objective is to explore new technologies in Science, Management, Commerce and Educational Research. Over the next two days, we have a packed schedule with two sessions, and nineteen keynote presentations from industry leaders and experts. This conference would not be possible without the hard work and dedication of many individuals. We would like to extend a special thank you to our conference managers, and organizing committee members.

4. Welcome Speeches

4.1 Welcome Speech by Special Guest – Mr. Siddth Kumar Chhajer



Mr. Siddth Kumar Chhajer
Founder & Managing Director,
IFERP, Technoarete Group,
India.

4.2 Welcome Speech by Special Guest - Prof. Dr. Adnan ul Haque



Prof. Dr. Adnan ul Haque

Department of Business
Administration
Yorkville University
Greater Toronto Area,
Canada.

4.3 Welcome Speech by Special Guest – Professor Phillip J. Richardson



Phillip Richardson

Professor, International Entrepreneurship,
Canadore College & CEO,
Black Opal Property Advisors Inc.,
Canada.

4.4 Welcome Speech by Special Guest – Danielle Papillon-Richardson



Danielle Papillon-Richardson
Chair,
Black Opal Property Advisors Inc.,
Canada.

4.5 Welcome Speech by Special Guest – Dr. Janki Shah



Dr. Janki Shah
Sessional Lecturer,
Department of Business
Management,
Faculty at University Canada West,
Canada.

5. Keynote Speeches

5.1 Speech by Keynote speaker - Prof. Dr. Adnan ul Haque



Prof.Dr.Adnan ul Haque

Department of Business
Administration
Yorkville University
Greater Toronto Area,
Canada.

5.2 Speech by Keynote speaker – Professor Phillip J. Richardson



Phillip Richardson

Professor, International Entrepreneurship,
Canadore College & CEO,
Black Opal Property Advisors Inc.,
Canada.

5.3 Speech by Keynote speaker – Danielle Papillon-Richardson



Danielle Papillon-Richardson
Chair,
Black Opal Property Advisors Inc.,
Canada.

5.4 Speech by Keynote speaker – Prof. T. Ramayah



Prof. T. Ramayah
Professor of Technology
Management
School of Management
Universiti Sains Malaysia
Malaysia.

5.5 Speech by Keynote speaker – Assoc Prof. Dr Teh Sin Yin



Assoc Prof. Dr Teh Sin Yin

Associate Professor of
Operations and Business
Analytics
School of Management,
Universiti Sains Malaysia
Malaysia.

5.6 Speech by Keynote speaker – Prof. Dr. Khursheed Aurangzeb



Prof. Dr. Khursheed Aurangzeb

Department of Computer
Engineering
King Saud University (KSU)
Riyadh, Saudi
Arabia.

6. Group Photo



7. Inaugural Programme

The inaugural program of the 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), Toronto, Canada on 30th & 31st August, 2025, conference sets the tone for the entire event, providing an opportunity to introduce the theme, objectives, and key participants. The inaugural program included inaugural addresses, proceedings release, Momento ceremony & Institutional Membership Benefits etc. The inaugural program was a crucial part of the conference, serving to welcome and engage participants, set the context for discussions, and recognize the contributions of key individuals.

8. Conference Proceedings Book Release

The 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), Conference proceedings was a comprehensive collection of the papers presented at the 3rd LASMCER-2025. The Conference Proceedings serve as a valuable record of the research and discussions that occurred during the 3rd LASMCER-2025 conference, providing insights into current trends, innovations, and the future direction of Science, Management, Commerce and Educational Research.

On behalf of the organizing committee of the 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), the conference proceedings was released.





3RD INTERNATIONAL CONFERENCE ON

Latest Advancements in Science, Management,
Commerce and Educational Research
(LASMCER)

30th & 31st August 2025

Toronto, Canada

Organized by **IFERP Academy**

14
CPD
Credit Hours

The CPD Standards Office
CPD PROVIDER: 41182
2024-2026
www.cpdstandards.com



#IFERPsupportsSDGs



<https://www.iferp.in/past-conferences.php>

9. Momento Ceremony

The conference speakers, session speakers, & session chairs were awarded with Momentos.



10. Technical Presentation Sessions

10.1 Technical Presentation Session 1 A

10.1.1 Speech by Session Speaker Dr. Janki Shah



Dr. Janki Shah

Sessional Lecturer,
Department of Business
Management,
Faculty at University Canada West,
Canada.

10.1.2 – 10.1.5 Total 5 Scientific Presentations were presented in the Technical
Presentation Session 1 A

11. Technical Presentation Sessions

11.1 Technical Presentation Session 2 A

11.1.1 Speech by Session Speaker Dr. Nandini Prasad K S



Dr. Nandini Prasad K S

Professor, Dean- Foreign Affairs and HoD,
Department of Information Science and
Engineering, Dayananda Sagar Academy of
Technology and Management,
Bangalore, India.

11.1.2 Speech by Session Speaker Assoc. Prof. Ir. Dr. Khairayu Badron



Assoc. Prof. Dr. Khairayu Badron

Department of Communication
Engineering
International Islamic University Malaysia
Selangor, Malaysia.

11.1.3 Speech by Session Speaker Prof. Dr. Sam Toong Hai



Prof. Dr. Sam Toong Hai

Faculty of Business and Communication
Director of International Relations and
Collaborations Centre (IRCC)
INTI International University
Negeri Sembilan,
Malaysia.

11.1.4 Speech by Session Speaker Assoc. Prof. Dr. Mohamad Afendee Mohamed



**Asso. Prof. Dr. Mohamad Afendee
Mohamed**

Faculty of Informatics & Computing
Universiti Sultan Zainal Abidin
Terengganu, Malaysia.

11.1.5 Speech by Session Speaker Prof. Drs. Wakhid Slamet Ciptono



**Prof. Drs. Wakhid Slamet Ciptono,
M.B.A., M.P.M., M.P.U., Ph.D.**

Department of Management
Universitas Gadjah Mada
Yogyakarta,
Indonesia.

11.1.6 Speech by Session Speaker Prof. Dr. Kazi Md Salim Newaz



Prof. Dr. Kazi Md Salim Newaz

Faculty of Engineering
University of Malaya
Kuala Lumpur, Malaysia.

11.1.7 Speech by Session Speaker Mr. Hadi Erfani



Mr. Hadi Erfani

Researcher,
Islamic Azad University,
Iran.

11.1.8 Speech by Session Speaker Dr. Suchit Ahuja



Dr. Suchit Ahuja

Associate Professor,
Director, MSc Program in Business
Analytics & Technology Management
Concordia University - John Molson
School of Business
Canada.

11.1.9 – 11.1.15 Total 15 Scientific Presentations were presented in the Technical Presentation
Session 2 A

12. Award Ceremony - Best Paper Presentation Awards



Name	Paper Title
Emelia Fitri Limchio Sinaga	The Effect of Using Contextual Authentic Materials for Teaching Reading Comprehension to Junior High School Students
Barrenechea Tapia, Jorge Ernesto	Incident management system based on ITIL 4: applied to the financial sector
Mary Hannah D. Failana	Assessing the Cross Cultural Competence among Nurses Working in Iloilo

13. Valedictory Function

13.1 Conference - Conclusion Summary

The 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), held on 30th & 31st August, 2025, at Toronto, Canada organized by IFERP Academy brought together a diverse group of experts, practitioners, and enthusiasts from various fields. The central theme of the conference was " Innovations in Science, Management, Commerce, and Education for a Sustainable Future " and it successfully fostered a collaborative environment for sharing knowledge, insights, and advancements to achieve SDGs.

Key Highlights:

The conference commenced with an inspiring Special Guest of Speech by Mr. Siddh Kumar Chhajer, MD & Founder, Technoarete Group who emphasized the importance of multidisciplinary conferences, collaboration and innovation, QS University World Rankings and Times Higher Education (THE) University World Rankings. Keynote Speakers highlighted the recent breakthroughs and the potential for future developments in Multidisciplinary and Current Educational Research.

Research Presentations:

Over 124 research papers were presented, covering a wide range of topics. These presentations showcased cutting-edge research and fostered lively discussions.

Networking Opportunities:

The conference facilitated numerous networking events, allowing attendees to connect with peers, potential collaborators, and industry leaders. The virtual and in-person networking sessions were particularly well-received, enhancing professional relationships and sparking new partnerships.

Achievements and Outcomes:

- Several new collaborative initiatives were announced, aiming to address global challenges. These initiatives will leverage the collective expertise and resources of participating organizations.
- Publication of Proceedings including the conference proceedings, including research papers and keynote addresses, will be published. Future Conferences: Plans for the next conference were discussed, with suggestions for topics and formats that could further enhance engagement and impact.

Closing Remarks:

In the closing session, IFERP Academy expressed its gratitude to all the participants, academic partners, sponsors, and organizers. IFERP Academy highlighted the conference's success in achieving its objectives and underscored the importance of continued collaboration and innovation. Attendees left with a sense of accomplishment and a renewed commitment to advancing in their fields.

The conference concluded on a high note, with participants energized and motivated to apply the insights gained to their respective fields. The event not only celebrated current achievements but also set a forward-looking agenda for future research and development.

14. Vote of Thanks

Dear Researchers, Academicians & Students,

As we draw to the close of this remarkable 3rd International conference on Latest Advancements in Science, Management, Commerce and Educational Research (3rd LASMCER-2025), it is our honor and privilege to extend a vote of thanks on behalf of the organizing committee. Today has been a day filled with insights, inspiration, and invaluable networking opportunities, and none of this would have been possible without the collective efforts of many individuals and organizations.

Firstly, we would like to express our deepest gratitude to our esteemed speakers. Your expertise, thoughtful presentations, and engaging discussions have been the highlight of this conference. You have not only enlightened us with new knowledge but have also inspired us to think critically and creatively about the challenges and opportunities in our field.

A special thanks to our dedicated organizing committee and volunteers. Your hard work behind the scenes, meticulous planning, and tireless efforts have ensured that everything ran smoothly. Your passion and dedication are truly commendable, and this event could not have happened without you. We are also grateful to our attendees. Your active participation, thoughtful questions, and enthusiastic engagement have added great value to this conference. It is your eagerness to learn and share that makes the events like this so rewarding and worthwhile.

We would like to acknowledge the venue staff for their excellent service and hospitality, providing us with a comfortable and conducive environment for our discussions and networking.

Finally, I want to thank everyone who has contributed, in big ways and small, to the success of this conference. Whether you were a speaker, sponsor, attendee, or volunteer, your involvement has been crucial.

As we conclude, let us take with us the knowledge we have gained, the connections we have made, and the inspiration to drive forward in our respective fields. We look forward to seeing you at future conferences and continuing these valuable conversations.

15. Conference Glimpses





16. General Comments & Feedbacks

Overall Comments of the Participants:

- Organizing and Coordination of the conference was excellent and professional.
- Speakers were no doubt enriching.
- Overall, an excellent International Conference.
- The introduction of the conference program was so effective that it distracts you from the research topic
- Keynote speakers talks were worth listening.
- Issues were resolved carefully.