

2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025)

Organized by IFERP Academy – Thailand Society
in association with
RAMA University, India, Shinawatra University, Thailand,
Mahakushal University, India,

Post Conference Report

2nd WGL – 2025, Contributed to Following SDGs



Foreword

Dear Participants,

It gives me great pleasure to share with you the outcomes and results of 2nd WGL – 2025, with the theme of "Reexamining Leadership in the Context of Gender Equity "which was held at Bangkok, Thailand on 25th & 26th September, 2025. More than 300 people attended the event in person, and more than 500 people watched the live stream online. We were able to actively engage and reach out to a wider spectrum of research communities.



MD & Founder, IFERP Technoarete Group

The 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025), provided a vibrant platform that brings together scholars, educators, and researchers from a variety of disciplines. It is a hub for exchanging innovative research about Women in Leadership Across Continents, Innovative Leadership Models: Lessons from Around the Globe, Policy Implications for Advancing Women's Leadership, International Collaboration for Women's Empowerment, Challenges and Opportunities in Developing Regions, Technology and Global Connectivity:Transforming Women's Leadership, Intersectionality in a Global Context, Cultural Influences on Women's Leadership Styles, Sustainable Development and Women's Leadership mainly in the Women, Gender, and Leadership.

We are grateful for the support of many universities and research institutes, whose contributions were vital to the success of this conference. We extend our sincere gratitude and highest respect to the professors who played an important role in the review process, providing valuable feedback and suggestions to authors to improve their work. We also extend our appreciation to the external reviewers for providing additional support in the review process and to the authors for contributing their research results to the 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL -2025),

Mr. Siddth Kumar Chhajer
MD & Founder,
IFERP, Technoarete Group

Table of Contents

1. Conference Summary

- 1.1 Conference Overview
- 1.2 Conference Theme
- 1.3 Objectives & Scope of the Conference

2. Guest of Honor, Keynote Speakers, Workshop Speakers & Session Chairs

3. Welcoming & Introduction

4. Welcome Speeches

- 4.1 Welcome Speech by Special Guest Mr. A. Siddth Kumar Chhajer
- 4.2 Welcome Speech by Special Guest Dr. Marilyn Morales Obod, LPT, EdD
- 4.3 Welcome Speech by Special Guest Asst. Prof. Dr. Palphol Rodloytuk
- 4.4 Welcome Speech by Special Guest Assoc. Prof. Dr. Bablu Kumar Dhar
- 4.5 Welcome Speech by Special Guest Assoc. Prof. Dr. Hayatul Safrah Salleh
- 4.6 Welcome Speech by Special Guest Dr. Bhaskar Jyoti
- 4.7 Welcome Speech by Special Guest Assoc. Prof. Dr. Amin Beiranvand Pour
- 4.8 Welcome Speech by Special Guest Dr. Pahurat Kongmuang Taisuwan
- 4.9 Welcome Speech by Special Guest Prof. Dr. R. C. Mishra
- 4.10 Welcome Speech by Special Guest Dr. Hayat Ullah
- 4.11 Welcome Speech by Special Guest Dr. Nishit Aman
- 4.12 Welcome Speech by Special Guest Assoc. Prof. Dr. Thachakorn Komol

5. Keynote Speeches

- 5.1 Keynote Speech by Assoc. Prof. Dr. Bablu Kumar Dhar
- 5.2 Keynote Speech by Assoc. Prof. Dr. Hayatul Safrah Salleh
- 5.3 Keynote Speech by Dr. Bhaskar Jyoti
- 5.4 Keynote Speech by Assoc. Prof. Dr. Amin Beiranvand Pour
- 5.5 Keynote Speech by Dr. Pahurat Kongmuang Taisuwan
- 5.6 Keynote Speech by Prof. Dr. R. C. Mishra
- 5.7 Keynote Speech by Dr. Hayat Ullah
- 5.8 Keynote Speech by Assoc Prof Dr. Sim Tze Ying
- 5.9 Keynote Speech by Assoc Prof. Dr. Neyara Radwan
- 5.10 Keynote Speech by Dr. Malissa Maria Mahmud

- 5.11 Keynote Speech by Dr. Deepshikha Khanna
- 6. Workshop on The AI-Powered Student: Redesigning Assignments for the New Digital Native
- 7. Workshop on Utilisation of Artificial Intelligence (AI) for Efficiency in Work, Teaching, Learning, Research, and Publication towards Sustainable Development
- 8. Group Photo
- 9. Inaugural Programme
- 10. Conference Proceedings Book Release
- 11. Momento Ceremony
- 12. Technical Presentation Sessions
 - 12.1 Technical Presentation Session 1 A
 - 12.1.1 Speech by Session Speaker Dr. Nishit Aman
 - 12.1.2 12.1.33 Scientific Presentations

13. Technical Presentation Sessions

- 13.1 Technical Presentation Session 2 A
 - 13.1.1 Speech by Session Speaker Prof. Dr. Vaishali Dhingra
 - 13.1.2 Speech by Session Speaker Prof. Dr. Luh Putu Artini
 - 13.1.3 Speech by Session Speaker Assoc Prof. Dr. Jyothi AP
 - 13.1.4 Speech by Session Speaker Assoc Prof. Dr. Roslina Ismail
 - 13.1.5 Speech by Session Speaker Dr Belladonna Maulianda
 - 13.1.6 Speech by Session Speaker Dr Nur Hayati Aida
 - 13.1.7 Speech by Session Speaker Prof. Dr. Ritu Lehal
 - 13.1.8 13.1.16 Scientific Presentations
- 14.International Mobility Exchange Program Shinawatra University,
 Thailand
- 15. Award Ceremony Best Paper Presentation Awards
- 16. Valedictory Function
- 17. Vote of Thanks
- 18. Conference Glimpses
- 19. General Comments & Feedbacks

1. Conference Summary



Conference Name : 2nd International Conference on Women, Gender, and Leadership:

Redefining the Power Paradigm (2nd WGL – 2025)

Date : 25th & 26th September, 2025

Venue : Bangkok, Thailand

Conference Theme: Reexamining Leadership in the Context of Gender Equity

Organized By : RAMA University, India, Shinawatra University, Thailand,

Mahakushal University, India, and IFERP Academy-Thailand Society

No. of Organizing Committee Members : 38

No. of Editors/Reviewers : 32

No. of Speakers : 18

No. of Abstracts Received : 275

No. of Participants Registered : 182

No. of Attendees : 324

1.1 Conference Overview

2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025), was the place where ideas collided and innovations take the spotlight for the contribution towards achieving Sustainable Development Goals! 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025) had long been the meeting place for professionals, educators, researchers, policymakers, and industry professionals looking to network, share ideas, and grow in their respective fields. At this Women, Gender, and Leadership conference in Bangkok, Thailand, academics, researchers, and educators were came together to share their groundbreaking research, and different views, and explore unique ideas from various fields.

Through collaboration, the conference explored intersections between various disciplines and created a dynamic environment to enhance educational discussions and explore diverse studies. This International Conference in Bangkok, Thailand, was a part of shaping the future of global education. They continued to inspire, transform, and shape education together. Their participation was more than just an RSVP; it is an important role in our community dedicated to academic success and positive change.

1.2 Conference Theme

The theme of the 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025) "Reexamining Leadership in the Context of Gender Equity" was to provide a lively space where different academic areas come together. 2nd WGL – 2025 stands as a melting pot of ideas, where the boundaries between advances in Women, Gender, and Leadership disciplines blur, giving rise to innovative solutions that address global challenges. The conference embraces the Women, Gender, and Leadership excellence driving through digital transformation, recognizing that true breakthroughs often occur at the intersections of different fields.

This theme encapsulates the conference's focus on fostering innovation and collaboration across diverse disciplines within Women, Gender, and Leadership. It encourages participants to explore and present cutting-edge solutions that contribute to the sustainable development of industries, addressing challenges and advancing knowledge for a better future. The multidisciplinary perspective highlights the interconnectedness of various fields in creating holistic and impactful solutions.

1.3 Objectives & Scope of the Conference

The 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025) aims to bring together academics, researchers, industry professionals, and students from diverse fields to explore cutting-edge advancements and trends across Women, Gender, and Leadership.

Key objectives include:

- Redefine Leadership Paradigms: The conference aims to challenge and transform traditional views of leadership by exploring how women and gender minorities are redefining power structures and leadership roles in various sectors.
- Highlight Gendered Leadership Challenges: The conference will provide a platform for discussing the unique challenges faced by women and gender minorities in leadership positions, offering insights into systemic barriers, biases, and opportunities for empowerment.
- Foster Collaboration and Networking: By bringing together researchers, professionals, and activists, the conference will facilitate collaboration across disciplines and industries, fostering new partnerships aimed at advancing gender equality in leadership.
- **Promote Inclusive Leadership Models:** The event will focus on inclusive leadership models that prioritize diversity and intersectionality, encouraging the development of leadership approaches that are both equitable and transformative.
- Showcase Research and Innovations: The conference will showcase innovative research, case studies, and practical initiatives that demonstrate the effectiveness of gender-inclusive leadership strategies in diverse global contexts.
- Advance Policy and Institutional Change: The event will provide a forum for discussing policy changes, organizational strategies, and institutional reforms needed to support women and gender minorities in leadership roles.

2nd WGL -2025 transcends traditional boundaries, providing a platform for comprehensive exploration across a multitude of disciplines. The conference encompasses a wide scope that includes, but is not limited to:

Theoretical and Empirical Research on Gender and Leadership: Discussions will
encompass theoretical frameworks and empirical research that address the evolving dynamics
of women and gender minorities in leadership positions across industries such as politics,
business, academia, and social movements.

- Intersectionality and Leadership: The scope will include an exploration of intersectionality in leadership, focusing on how race, class, sexuality, and other social identities intersect with gender in shaping leadership experiences and opportunities.
- Global Perspectives on Leadership: Contributions will include global perspectives on women and gender minorities in leadership roles, with a focus on both challenges and successes from different cultural, political, and economic contexts.
- Gender Equality Policies and Practices: The conference will examine policies, best practices, and strategies that have proven successful in promoting gender equity in leadership and organizational settings.
- Leadership Development Programs for Women and Gender Minorities: Discussions will explore the role of mentorship, training, and capacity-building programs in preparing the next generation of women and gender minorities for leadership roles.
- Technology, Innovation, and Gendered Leadership: The event will explore how emerging technologies and digital platforms can impact the gendered dynamics of leadership and promote or hinder gender inclusivity in leadership roles.

2. Guest of Honor, Keynote Speakers, Workshop Speakers, & Session Chairs

Guest of Honour



Mr. Siddth Kumar Chhajer
Founder & Managing
Director,
IFERP, Technoarete Group,
India.



Dr.Marilyn Morales Obod, LPT, EDD

Research Director

World Citi Colleges

Philippines



Prof. (Dr.) Sujatha Arunagiri HOD, Dept. of Microbiology, Vice Principal Faculty of Medical Sciences, Chairperson, ICC, Rama University

Keynote Speakers



Dr. BHASKAR JYOTI

Head IPR Cell
Assistant Professor, Department of Food
Science and Technology, (School of
Agricultural) Mahakaushal University

India



Assoc Prof Dr. Sim Tze Ying
Faculty of Engineering and
Technology
Sunway University
Selangor, Malaysia.



Assoc. Prof. Dr. Neyara Radwan
Industrial Management
Department, Liwa University
Mechanical Department, Faculty of
Engineering, Suez Canal
University, Egypt

Keynote Speakers



Dr. Deepshikha KhannaMBBS, DMRD (Radiodiagnosis)
Founder & Chief Radiologist
Balaji Diagnostics, Saharanpur, India



Prof. Dr. Malissa Maria Mahmud

Dean, School of Education
Sunway University
Malaysia

Workshop Speakers



Assoc.Prof.Dr.Thachakorn Komol
Faculty of Education and Human
Development
Roi Et Rajabhat University
Thailand



Professor Sylvain Rochon
Futurist Consultant
Thailand.

Session Speakers



Assoc. Prof. Dr. Roslina (Lyne) Ismail

Executive Director, Department of Research Synergy Deputy Vice-Chancellor Universiti Malaya, Malaysia.



Assoc. Prof. Dr. Jyothi AP

Faculty of Engineering and Technology
Department of Computer Science and
Engineering
M.S. Ramaiah University of Applied
Sciences,India



Dr. Belladonna Maulianda

Executive Director, Indonesia CSS Center Senior Special Assistant to Deputy Chairman The People's Consultative Assembly Jakarta, Indonesia



Dr. Nur Hayati Aida

Chair of the Board, Rumah Kita Bersama (Rumah KitaB) Foundation Co-founder, Afkaruna.id Jakarta, Indonesia.



Prof. Dr. Vaishali Dhingra

Dean, Faculty of Commerce and Management Dean, IQAC Rama University, India



Prof. Dr. Ritu Lehal

Department of Management University School of Applied Management Punjabi University, India

3. Welcoming & Introduction

Welcome to the 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025), where we gather the brightest minds and the most innovative ideas to inspire, educate, and connect. Before we dive into today's agenda, let's take a moment to appreciate the vibrant atmosphere here at Bangkok, Thailand. This location has been thoughtfully chosen to provide an inspiring environment for our discussions and networking. The theme of the 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025) is "Reexamining Leadership in the Context of Gender Equity".

Our objective is to explore new technologies in Women, Gender, and Leadership. Over the next two days, we have a packed schedule with two sessions, two workshops, and twelve keynote presentations from industry leaders and experts. This conference would not be possible without the hard work and dedication of many individuals. We would like to extend a special thank you to our conference managers, and organizing committee members.

4. Welcome Speeches

4.1 Welcome Speech by Special Guest - Mr. A. Siddth Kumar Chhajer



Mr.Siddth Kumar Chhajer Founder & Managing Director, IFERP, Technoarete Group, India.

4.2 Welcome Speech by Special Guest - Dr. Marilyn Morales Obod, LPT, EdD



Dr.Marilyn Morales Obod, LPT, EDD

Research Director

World Citi Colleges

Philippines

4.3 Welcome Speech by Special Guest - Asst. Prof. Dr. Palphol Rodloytuk



Asst. Prof. Dr. Palphol Rodloytuk
Vice-President, Higher Education
Standards and International Academic
Affairs

4.4 Welcome Speech by Special Guest - Assoc. Prof. Dr. Bablu Kumar Dhar



Assoc. Prof. Dr. Bablu Kumar Dhar

Department of Business Administration Mahidol University Bangkok, Thailand.

4.5 Welcome Speech by Special Guest – Assoc. Prof. Dr. Hayatul Safrah Salleh



Assoc Prof. Dr. Hayatul Safrah Salleh

Associate Professor in Marketing
Faculty of Business, Economics and Social
Development
Universiti Malaysia Terengganu
Malaysia.

4.6 Welcome Speech by Special Guest – Dr. Bhaskar Jyoti



Dr. BHASKAR JYOTI

Head IPR Cell
Assistant Professor, Department of Food
Science and Technology, (School of
Agricultural) Mahakaushal University
India

4.7 Welcome Speech by Special Guest – Assoc. Prof. Dr. Amin Beiranvand Pour



Assoc. Prof. Dr. Amin Beiranvand Pour Associate Professor

Institute of Oceanography & Environment (INOS) Higher Institution Center of Excellence (HICoE) in Marine Science University Malaysia Terengganu (UMT) Malaysia

4.8 Welcome Speech by Special Guest – Dr. Pahurat Kongmuang Taisuwan



Dr. Pahurat Kongmuang Taisuwan Director

cretariat Office of the Royal Development Projects
Committee
Department of Disease Control
Ministry of Public Health
Bangkok , Thailand.

4.9 Welcome Speech by Special Guest - Prof. Dr. R. C. Mishra



Prof . Dr. R .C . Mishra
Vice Chancellor
Mahakaushal University,
Jabalpur
India

4.10 Welcome Speech by Special Guest – Dr. Hayat Ullah



Dr. Hayat Ullah Senior Research Specialist and Affiliated Faculty

Agricultural Systems and Engineering Department of Food, Agriculture, and Natural Resources Asian Institute of Technology (AIT) Bangkok, Thailand

4.11 Welcome Speech by Special Guest - Dr. Nishit Aman



Dr. Nishit Aman,
Researcher/Model Developer,
Hydro-Informatics Innovation Division,
Hydro-Informatics Institute (HII), Ministry
of Higher Education, Science, Research
and Innovation (MHESI),
Bangkok, Thailand.

4.12 Welcome Speech by Special Guest – Assoc. Prof. Dr. Thachakorn Komol



Assoc.Prof.Dr.Thachakorn Komol
Faculty of Education and Human
Development
Roi Et Rajabhat University
Thailand

5. Keynote Speeches

5.1 Speech by Keynote speaker - Assoc. Prof. Dr. Bablu Kumar Dhar



Assoc. Prof. Dr. Bablu Kumar Dhar

Department of Business Administration Mahidol University Bangkok, Thailand.

5.2 Speech by Keynote speaker - Assoc. Prof. Dr. Hayatul Safrah Salleh



Assoc Prof. Dr. Hayatul Safrah Salleh

Associate Professor in Marketing
Faculty of Business, Economics and Social
Development
Universiti Malaysia Terengganu
Malaysia.

5.3 Speech by Keynote speaker – Dr. Bhaskar Jyoti



Dr. BHASKAR JYOTI

Head IPR Cell
Assistant Professor, Department of Food
Science and Technology, (School of
Agricultural) Mahakaushal University
India

5.4 Speech by Keynote speaker - Assoc. Prof. Dr. Amin Beiranvand Pour



Assoc. Prof. Dr. Amin Beiranvand Pour
Associate Professor

Institute of Oceanography & Environment (INOS)
Higher Institution Center of Excellence (HICoE)
in Marine Science
University Malaysia Terengganu (UMT)
Malaysia

5.5 Speech by Keynote speaker – Dr. Pahurat Kongmuang Taisuwan



Dr. Pahurat Kongmuang Taisuwan
Director
cretariat Office of the Royal Development Projects
Committee
Department of Disease Control
Ministry of Public Health
Bangkok , Thailand.

5.6 Speech by Keynote speaker – Prof. Dr. R. C. Mishra



Prof . Dr. R .C . Mishra
Vice Chancellor
Mahakaushal University,
Jabalpur
India

5.7 Speech by Keynote speaker – Dr. Hayat Ullah



Dr. Hayat Ullah
Senior Research Specialist and Affiliated
Faculty
Agricultural Systems and Engineering

Department of Food, Agriculture, and Natural Resources Asian Institute of Technology (AIT) Bangkok, Thailand

5.8 Speech by Keynote speaker – Assoc Prof Dr. Sim Tze Ying



Assoc Prof Dr. Sim Tze Ying

Faculty of Engineering and Technology Sunway University Selangor, Malaysia.

5.9 Speech by Keynote speaker – Assoc Prof. Dr. Neyara Radwan



Assoc. Prof. Dr. Neyara Radwan

Industrial Management
Department, Liwa University
Mechanical Department, Faculty of
Engineering, Suez Canal
University, Egypt

5.10 Speech by Keynote speaker – Dr. Malissa Maria Mahmud



Prof. Dr. Malissa Maria Mahmud

Dean, School of Education

Sunway University

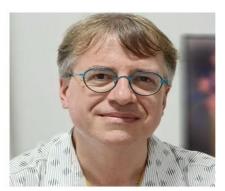
Malaysia

5.11 Speech by Keynote speaker – Dr. Deepshikha Khanna



Dr. Deepshikha KhannaMBBS, DMRD (Radiodiagnosis)
Founder & Chief Radiologist
Balaji Diagnostics, Saharanpur, India

6. Workshop on The AI-Powered Student: Redesigning Assignments for the New Digital Native



Professor Sylvain Rochon

Futurist Consultant

Thailand.

7. Workshop on Utilisation of Artificial Intelligence (AI) for Efficiency in Work, Teaching, Learning, Research, and Publication towards Sustainable Development



Assoc.Prof.Dr.Thachakorn Komol
Faculty of Education and Human
Development
Roi Et Rajabhat University
Thailand

8. Group Photo



9. Inaugural Programme

The inaugural program of the 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2^{nd} WGL - 2025), Bangkok, Thailand on 25th & 26th September, 2025, conference sets the tone for the entire event, providing an opportunity to introduce the theme,

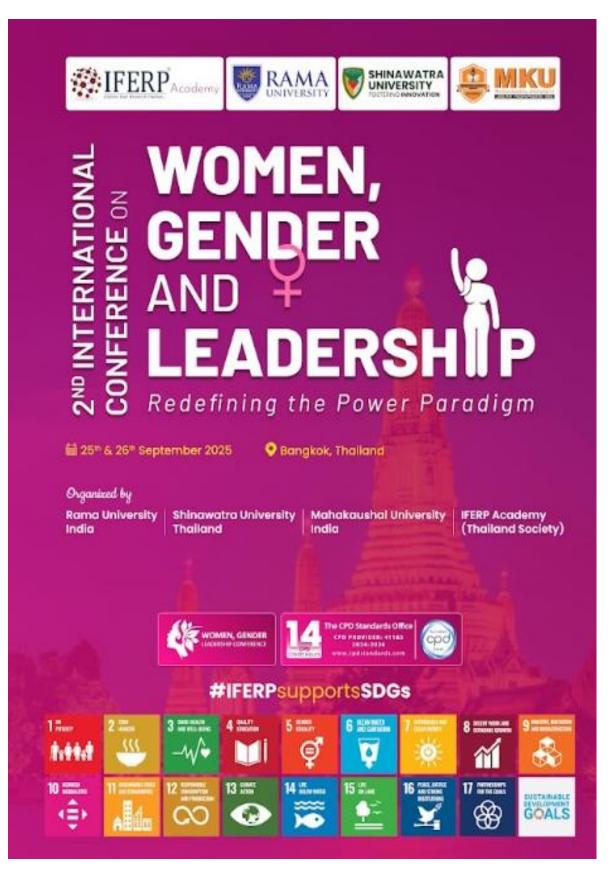
objectives, and key participants. The inaugural program included inaugural addresses, proceedings release, Momento ceremony & Campus Benefits etc. The inaugural program was a crucial part of the conference, serving to welcome and engage participants, set the context for discussions, and recognize the contributions of key individuals.

10. Conference Proceedings Book Release

The 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025), Conference proceedings was a comprehensive collection of the papers presented at the 2nd WGL – 2025. The Conference Proceedings serve as a valuable record of the research and discussions that occurred during the 2nd WGL – 2025 conference, providing insights into current trends, innovations, and the future direction of Women, Gender, and Leadership.

On behalf of the organizing committee of the 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2^{nd} WGL -2025), the conference proceedings was released.





https://www.iferp.in/past-conferences.php

11. Momento Ceremony

The conference speakers, session speakers, & session chairs were awarded with Momentos.



12. Technical Presentation Sessions

12.1 Technical Presentation Session 1 A

12.1.1 Speech by Session Speaker Dr. Nishit Aman



12.1.2 – 12.1.33 Total 33 Scientific Presentations were presented in the Technical Presentation Session 1 A

13. Technical Presentation Sessions

13.1 Technical Presentation Session 2 A

13.1.1 Speech by Session Speaker Prof. Dr. Vaishali Dhingra



Prof. Dr. Vaishali Dhingra

Dean, Faculty of Commerce and

Management

Dean, IQAC

Rama University, India

13.1.2 Speech by Session Speaker Prof. Dr. Luh Putu Artini



Prof. Dr. Luh Putu Artini, MA., PhD

Department of English
Ganesha University of Education
(Undiksha)
Bali, Indonesia

13.1.3 Speech by Session Speaker Assoc Prof. Dr. Jyothi AP



Assoc. Prof. Dr. Jyothi AP

Faculty of Engineering and Technology
Department of Computer Science and
Engineering
M.S. Ramaiah University of Applied
Sciences, India

13.1.4 Speech by Session Speaker Assoc Prof. Dr. Roslina Ismail



Assoc. Prof. Dr. Roslina (Lyne) Ismail

Executive Director, Department of Research Synergy Deputy Vice-Chancellor Universiti Malaya, Malaysia.

13.1.5 Speech by Session Speaker Dr Belladonna Maulianda



Dr. Belladonna Maulianda

Executive Director, Indonesia CSS Center Senior Special Assistant to Deputy Chairman The People's Consultative Assembly Jakarta, Indonesia

13.1.6 Speech by Session Speaker Dr Nur Hayati Aida



Dr. Nur Hayati Aida

Chair of the Board, Rumah Kita Bersama (Rumah KitaB) Foundation Co-founder, Afkaruna.id Jakarta, Indonesia.

13.1.7 Speech by Session Speaker Prof. Dr. Ritu Lehal



Prof. Dr. Ritu Lehal

Department of Management
University School of Applied
Management
Punjabi University, India

13.1.8 – 13.1.16 Total 16 Scientific Presentations were presented in the Technical Presentation Session 2 A

14. International Mobility Exchange Program – Shinawatra University, Thailand

An exclusive opportunity for physical participants to join cultural activities, workshops on The AI-Powered Student: Redesigning Assignments for the New Digital Native, and workshops on Utilisation of Artificial Intelligence (AI) for Efficiency in Work, Teaching, Learning, Research, and Publication towards Sustainable Development, research lab visits and campus tour visits, Shinawatra University, Thailand. Insightful briefing by the faculties. Token of Appreciation presented to Shinawatra University.

- Cultural Activities, Workshops
- Research Lab Tour
- Campus Tour





15. Award Ceremony - Best Paper Presentation Awards



Name	Paper Title
Kavitha Rajendran	A Decade of In Silico Drug Discovery for Naegleria fowleri: Progress, Challenges, and Future Directions

Mirmohammadmakki	Investigating the Potential of Green Algae as Biosorbents for Reducing Heavy Metals in Wastewater: An Effective and Practical Approach
Seyed Amirmahdi	Phytoremediation Potential of Dill in Cadmium-Contaminated Soils
Shazia Hassan	Enhancing Stakeholder Engagement Through Ai: Strategies For Real-Time Feedback In Sustainability Initiatives

16. Valedictory Function

16.1 Conference - Conclusion Summary

The 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025), held on 25th & 26th September, 2025, at Bangkok, Thailand Organized by RAMA University, India, Shinawatra University, Thailand, Mahakushal University, India, and IFERP Academy-Thailand Society brought together a diverse group of experts, practitioners, and enthusiasts from various fields. The central theme of the conference was "Reexamining Leadership in the Context of Gender Equity" and it successfully fostered a collaborative environment for sharing knowledge, insights, and advancements to achieve SDGs.

Key Highlights:

The conference commenced with an inspiring Special Guest of Speech by Mr. Siddth Kumar Chhajer, MD & Founder, Technoarete Group, who emphasized the importance of multidisciplinary conferences, collaboration and innovation, QS University World Rankings and Times Higher Education (THE) University World Rankings. Keynote Speakers highlighted the recent breakthroughs and the potential for future developments in Women, Gender, and Leadership.

Research Presentations:

Over 264 research papers were presented, covering a wide range of topics. These presentations showcased cutting-edge research and fostered lively discussions.

Networking Opportunities:

The conference facilitated numerous networking events, allowing attendees to connect with peers, potential collaborators, and industry leaders. The virtual and in-person networking sessions were particularly well-received, enhancing professional relationships and sparking new partnerships.

Achievements and Outcomes:

• Several new collaborative initiatives were announced, aiming to address global challenges. These initiatives will leverage the collective expertise and resources of participating organizations.

 Publication of Proceedings including the conference proceedings, including research papers and keynote addresses, will be published. Future Conferences: Plans for the next conference were discussed, with suggestions for topics and formats that could further enhance engagement and impact.

Closing Remarks:

In the closing session, IFERP Academy expressed its gratitude to all the participants, academic partners, sponsors, and organizers. IFERP Academy highlighted the conference's success in achieving its objectives and underscored the importance of continued collaboration and innovation. Attendees left with a sense of accomplishment and a renewed commitment to advancing in their fields.

The conference concluded on a high note, with participants energized and motivated to apply the insights gained to their respective fields. The event not only celebrated current achievements but also set a forward-looking agenda for future research and development.

17. Vote of Thanks

Dear Researchers, Academicians & Students,

As we draw to the close of this remarkable 2nd International Conference on Women, Gender, and Leadership: Redefining the Power Paradigm (2nd WGL – 2025), it is our honor and privilege to extend a vote of thanks on behalf of the organizing committee. Today has been a day filled with insights, inspiration, and invaluable networking opportunities, and none of this would have been possible without the collective efforts of many individuals and organizations.

Firstly, we would like to express our deepest gratitude to our esteemed speakers. Your expertise, thoughtful presentations, and engaging discussions have been the highlight of this conference. You have not only enlightened us with new knowledge but have also inspired us to think critically and creatively about the challenges and opportunities in our field.

A special thanks to our dedicated organizing committee and volunteers. Your hard work behind the scenes, meticulous planning, and tireless efforts have ensured that everything ran smoothly. Your passion and dedication are truly commendable, and this event could not have happened without you. We are also grateful to our attendees. Your active participation, thoughtful questions, and enthusiastic engagement have added great value to this conference. It is your eagerness to learn and share that makes the events like this so rewarding and worthwhile.

We would like to acknowledge the venue staff for their excellent service and hospitality, providing us with a comfortable and conductive environment for our discussions and networking.

Finally, I want to thank everyone who has contributed, in big ways and small, to the success of this conference. Whether you were a speaker, sponsor, attendee, or volunteer, your involvement has been crucial.

As we conclude, let us take with us the knowledge we have gained, the connections we have made, and the inspiration to drive forward in our respective fields. We look forward to seeing you at future conferences and continuing these valuable conversations.

18. Conference Glimpses

















19. General Comments & Feedbacks

Overall Comments of the Participants:

- Organizing and Coordination of the conference was excellent and professional.
- Speakers were no doubt enriching.
- Overall, an excellent International Conference.
- Workshops were very interactive
- The introduction of the conference program was so effective that it distracts you from the research topic
- Keynote speakers talks were worth listening.
- International Mobility Exchange Program highlighted the conference with research lab visits.
- Issues were resolved carefully.